



**NORTH AMERICA**

**5 YEAR C-SUITE  
TURNOVER  
COMPARISONS**

<b>TOTAL C-SUITE TURNOVER</b>					
<b>YEAR</b>	<b>2010</b>	<b>2011</b>	<b>2012</b>	<b>2013</b>	<b>2014</b>
Q-1	3453	2863	5442	3971	4083
Q-2	3199	4041	5036	4102	4117
Q-3	2522	5349	4235	4123	3950
Q-4	2381	4596	4197	4196	4200
<b>YEAR TOTAL</b>	<b>11,555</b>	<b>16,849</b>	<b>18,910</b>	<b>16,392</b>	<b>16,350</b>
<b>CEO TURNOVER</b>					
<b>YEAR</b>	<b>2010</b>	<b>2011</b>	<b>2012</b>	<b>2013</b>	<b>2014</b>
Q-1	388	346	680	583	500
Q-2	321	581	665	619	527
Q-3	298	713	636	627	557
Q-4	328	697	673	636	651
<b>YEAR TOTAL</b>	<b>1,335</b>	<b>2,337</b>	<b>2,654</b>	<b>2,465</b>	<b>2,235</b>
<b>CFO TURNOVER</b>					
<b>YEAR</b>	<b>2010</b>	<b>2011</b>	<b>2012</b>	<b>2013</b>	<b>2014</b>
Q-1	296	280	640	495	468
Q-2	273	404	612	557	595
Q-3	256	629	598	582	550
Q-4	258	476	569	562	586
<b>YEAR TOTAL</b>	<b>1,083</b>	<b>1,789</b>	<b>2,419</b>	<b>2,196</b>	<b>2,199</b>

**A recent global economic outlook study\* indicated that competition for executive talent in 2015 will be greater by 6% in the USA and greater than 10% in Canada than in other world markets.**

**\*4,000+ Executives in 31 countries were polled in the study**