

**Title:** Vice President, Logistics Operations

**Location:** North Carolina

**The Company:** Our Client is one of the leading manufacturers, importers and distributors of home fashions and accessories.

**Role focus:** This position will manage relationships with key business partners including internal and external stakeholders and 3PL partners, and will develop and execute supply chain strategies to drive the business. This person will be a vital member of the senior management team.

**RESPONSIBILITIES:**

- Strategize, plan and implement the 3- 5 year logistics game plan
- With diplomacy and accountability, manage global logistics and distribution, quality and performance over the short and long term while appropriately managing risks
- Communicate with multiple departments regarding budget, on time/delays, inbound and outbound shipments, P&L and forecasts, KPIs throughout the multi-countries of operation
- Interact with regulatory offices, agencies, and industry organizations to develop and promote a safety and compliance culture, including state, federal and international laws, customs, insurance coverage
- Maintain operational integrity, open communication channels and resolve issues
- Work harmoniously with senior management team and distribution/logistics partners

**IDEAL CANDIDATE:**

- Bachelor's degree; MBA or relevant advanced degree and Six Sigma certification preferred
- 15+ years of experience with track record of building and leading world class teams
- Experience developing and executing long term distribution and supply chain strategies
- Executive level experience working for companies of \$400 million revenue or more
- Expertise in ERP/ MRP systems

- Undisputed integrity, personal and business ethics; ability to build trust and respect with different stakeholder groups internally and externally
- Must be open to approx. 25% travel and future relocation