

TITLE: Vice President, Finance (CFO)

LOCATION: New York

COMPANY: Our client is a consumer products innovation leader that brings joy to the hearts of millions of children globally.

ROLE FOCUS: The Vice President of Finance position is accountable for the administrative, financial, and risk management operations of the company, to include the development of a financial and operational strategy, metrics tied to that strategy, and the ongoing development and monitoring of controls systems designed to preserve company assets and report accurate financial results. The Vice President of Finance will be responsible for managing a team of nine including manager and clerk-level staff and will report directly to the CEO.

RESPONSIBILITIES:

- Assist in formulating the company's future direction
- Monitor and direct the implementation of strategic business plans
- Develop financial and tax strategies
- Manage the capital request and budgeting processes
- Develop performance measures that support the company's strategic direction
- Participate in key decisions as a member of the executive management team
- Maintain in-depth relations with all members of the management team
- Manage the accounting, tax, and treasury functions
- Oversee the financial operations of subsidiary companies
- Manage any third parties to which functions have been outsourced
- Oversee the company's transaction processing systems
- Implement operational best practices
- Oversee employee benefit plans
- Supervise acquisition due diligence and assist in negotiating acquisitions
- Oversee the issuance of financial information
- Report financial results to the board of directors
- Risk Management

- Understand and mitigate key elements of the company's risk profile
- Construct and monitor reliable control systems
- Maintain appropriate insurance coverage
- Ensure that the company complies with all legal and regulatory requirements
- Ensure that record keeping meets the requirements of auditors and agencies
- Report risk issues to the audit committee of the board of directors
- Maintain relations with external auditors
- Monitor cash balances and cash forecasts
- Arrange for debt and equity financing
- Invest funds
- Maintain relationships with insurance providers and brokers
- Maintain banking relationships

IDEAL CANDIDATE:

- Bachelor's degree in Finance or Accounting, required
- Advanced degree (MBA) and/or certification (CPA, CMA), strongly preferred
- A minimum of 10 years of experience in relevant finance leadership or controller roles and progressively responsible experience
- Experience in consumer products is preferred
- Work history will also include supervisory responsibility of a professional finance staff; ability to source, select, develop, promote and retain top financial talent
- A broad and well-developed business acumen as well as functional and cross-functional project management experience
- Outstanding relationship and communication skills; excellent oral and written skills, ability to process information and think quickly, and to interact comfortably with senior management
- A hands-on leader with strong relationship and interpersonal skills who commands respect and confidence from all stakeholders in the organization